

Poznań, 09.02.2024

**ENVIRONMENTAL AND ENERGY POLICY BRIDGESTONE POZNAŃ SP. Z O.O.**

Tire manufacturer Bridgestone Poznań Sp. z o. o., part of Bridgestone EMIA, in accordance with the E8 Commitment, which defines to provide the society, our customers and future generations products with sustainable solutions in eight areas: Energy, Ecology, Efficiency, Expansion, Economy, Emotions, Easy and Empowerment, commits to:

1. Protect the natural environment.
2. Continuously improve the management system and its results by annually defining effective environmental and energy programs, decisively eliminating losses, providing the necessary resources and ensuring access to information.
3. Integrate business plans with concern for sustainable development, minimize the risks of negative environmental impact by preventing pollution and support opportunities by constantly searching for new solutions and technologies for the environment.
4. Comply with environmental and energy requirements of interested parties. Verify at least every 3 years, with the support of a third party, whether compliance obligations with legal requirements are met.
5. Identify environmental aspects in all processes, make energy-saving purchases and take into account the product life cycle.
6. Inform interested parties about our environmental protection and energy efficiency obligations and expectations including eg. through defined requirements for suppliers and service providers in the purchasing specification.
7. Develop sustainable tire technologies and solutions that contribute to mitigate climate changes, including execution of the vision of CO<sub>2</sub>-neutral mobility.

Bridgestone Poznań Sp. z o. o. in particular, it aims to:

1. Use the solutions to prevent environmental incidents and negative impact on the natural environment, including reduce the risk of pollutants from the plant operations entering the air, land and water, with particular emphasis on the gases emission of pollutants (including reduce the use of solvents), emissions of noise to the natural environment and waste management.
2. Conduct controlled and environmentally safe water and sewage management in whole plant.
3. Conduct rational and effective management of water, raw materials, materials, energy and packaging, with a view to reduce CO<sub>2</sub> emissions and increase the share of sustainable materials.
4. Promote environmental awareness among employees and the local community, as well as energy awareness among people working under the supervision of the company.

The above policy is communicated to all employees and all associates available to interested parties through company's website. Its implementation and execution at all levels is one of management's responsibilities and specific targets have been issued in a separate document. This Policy is in line with Bridgestone's EMIA Corporate Policy, Bridgestone's Environmental Mission and Commitment E8.

**Managing director**  
**Chairman of the Board**  
**Bridgestone Poznań Sp. z o. o.**  
**Jarosław Woźniak**

